

Our  
future.  
**It's in  
our hands.**

Train to  
Gain 

**MAKE A POINT...**

**TO SHARPEN YOUR SKILLS  
WITH LEADERS FIRST**



Learning and  
Skills Council



## YOUR FUTURE IN YOUR HANDS

The Learning and Skills Council continues to offer funding for training and development initiatives in the East Midlands.

'Leaders First' gives strategic decision-makers within an organisation, the opportunity to develop valuable strategic skills to drive their organisation forward.

## BENEFITS OF LEADERS FIRST...

Training and development can lead to numerous benefits including:

- Creating a competitive edge
- Keeping pace with change
- Improving skills and efficiency
- Improving communication skills
- Developing of a more effective, productive workforce
- Understanding of personal strengths and areas for improvement

## WHO CAN APPLY?

Both business, public sector and charitable organisations with between 5 to 249 employees are eligible to apply\*. Funding is made available for the development of a senior manager or key decision maker.

## HOW MUCH FUNDING IS AVAILABLE?

One grant is available per organisation of up to a maximum of £1,000.

## WHAT LEARNING IS ELIGIBLE?

For each organisation taking part, one senior manager will benefit from undertaking a personal diagnostic and co-creating their own unique Personal Development Plan (PDP), working with a Leaders First Adviser. Any learning or development that is to be supported by the grant must be identified in the individual's PDP.


## NEXT STEPS

Once a person's individual development needs have been identified, the Leaders First Adviser will work closely with the organisation to help identify the most appropriate solution. However, the choice of training provider rests entirely with the organisation.

## GETTING STARTED

To find out more about the benefits on how the initiative can put your Leaders First, and support personal development to improve the productivity and competitiveness of your organisation, call **0845 057 1817** or for more information visit **[www.businesslink.gov.uk/eastmidlands/leadersfirst](http://www.businesslink.gov.uk/eastmidlands/leadersfirst)**

\*Organisations who have accessed previous Leadership and Management funding initiatives from the LSC are not eligible.



## GET THE RIGHT SKILLS

Train to Gain helps employers support the development of their people by identifying individual needs, funding and support available, to ensure their staff can access the right training and skills to do the job.

[www.traintogain.gov.uk](http://www.traintogain.gov.uk) Tel. 0800 015 55 45

Funded by:



Leading learning and skills

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